

MINNESOTA TABLE OF RATES AND BENEFITS

| MAXIMUM COMPENSATION RATE MINN. STAT. §176.101, SUBD. 1 | |
|--|----------|
| <i>For historical data prior to 10/1/1991, please see our website under workers-compensation</i> | |
| 10/01/1991 | 443.00 |
| 10/01/1992 | 481.95 |
| 10/01/1993 | 508.20 |
| 10/01/1994 | 516.60 |
| 10/01/1995 – 9/30/2000 | 615.00 |
| 10/01/2000 – 9/30/2008 | 750.00 |
| 10/01/2008 – 9/30/2013 | 850.00 |
| 10/01/2013 – 9/30/2014 | 963.90 |
| 10/01/2014 – 9/30/2015 | 980.22 |
| 10/01/2015 – 9/30/2016 | 1,008.78 |
| 10/01/2016 – 9/30/2017 | 1,046.52 |
| 10/01/2017 – 9/30/2018 | 1,061.82 |
| 10/01/2018 – 9/30/2019 | 1,098.54 |
| 10/01/2019 – 9/30/2020 | 1,134.24 |
| 10/01/2020 – 9/30/2021 | 1,166.88 |
| 10/01/2021 – 9/30/2022 | 1,256.64 |
| 10/01/2022 – 9/30/2023 | 1,312.74 |
| 10/01/2023 – Present | 1,363.74 |

| MINIMUM COMPENSATION RATE MINN. STAT. §176.101, SUBD. 1 | | | |
|--|---|--------|-------|
| <i>For historical data prior to 10/1/1990, please see our website under workers-compensation</i> | | | |
| 10/01/1990 | 214.00 | 321.00 | 85.60 |
| 10/01/1991 | 221.50 | 332.25 | 88.60 |
| (Example of application of minimum compensation rate using an injury date between 10/01/1991 and 09/30/1992: If gross wage above \$332.25, use 2/3 as compensation rate, subject to the maximum. If gross wage less than \$332.25, then use \$221.50 as compensation rate. If gross wage less than \$221.50, use actual wage as minimum. If gross wage less than \$88.60, use \$88.60 anyway.) | | | |
| 10/01/1992 | New computation: 20% of Statewide Average Weekly Wage or Gross Wage, whichever is less. | | |
| 10/01/1992 – 9/30/1993 | | 91.80 | |
| 10/01/1993 – 9/30/1994 | | 98.40 | |
| 10/01/1995 | New computation: statutory amount or gross wage, whichever is less. | | |
| 10/01/1995 - 9/30/2000 | | 104.00 | |
| 10/01/2000 – 9/30/2021 | | 130.00 | |
| 10/01/2021 | New computation: 20% of Maximum Compensation Rate or gross wage, whichever is less. | | |
| 10/01/2021 – 9/30/2022 | | 251.33 | |
| 10/01/2022 – 9/30/2023 | | 262.55 | |
| 10/01/2023 – Present | | 272.75 | |

| SUPPLEMENTARY BENEFITS MINN. STAT. §176.132 AND PERMANENT TOTAL MINIMUM MINN. STAT. §176.101, SUBD. 4 | | | |
|---|---------|------------|---------|
| <i>For historical data prior to 10/1/1992, please see our website under workers-compensation</i> | | | |
| 10/01/1992 | 299.00 | 10/01/2008 | *553.00 |
| 10/01/1993 | 315.00 | 10/01/2009 | *571.00 |
| 10/01/1994 | 320.00 | 10/01/2010 | *565.00 |
| 10/01/1995 | *329.00 | 10/01/2011 | *583.00 |
| 10/01/1996 | *341.00 | 10/01/2012 | *596.00 |
| 10/01/1997 | *360.00 | 10/01/2013 | *615.00 |
| 10/01/1998 | *377.00 | 10/01/2014 | *625.00 |
| 10/01/1999 | *400.00 | 10/01/2015 | *643.00 |
| 10/01/2000 | *418.00 | 10/01/2016 | *667.00 |
| 10/01/2001 | *442.00 | 10/01/2017 | *677.00 |
| 10/01/2002 | *457.00 | 10/01/2018 | *701.00 |
| 10/01/2003 | *467.00 | 10/01/2019 | *723.00 |
| 10/01/2004 | *481.00 | 10/01/2020 | *744.00 |
| 10/01/2005 | *504.00 | 10/01/2021 | *801.00 |
| 10/01/2006 | *509.00 | 10/01/2022 | *837.00 |
| 10/01/2007 | *526.00 | 10/01/2023 | *870.00 |
| Supplementary benefits abolished for injuries occurring after 10/01/1995. | | | |
| * For dates of injury after 10/01/1995, this figure is also used as the minimum rate for payment of PTD benefits. | | | |

| RELATIVE VALUE FEE SCHEDULE (Effective for services provided after 10/01/1993) | | | |
|--|--------------|---------------------|--------------|
| <i>For historical data prior to 10/1/2015, please see our website under workers-compensation</i> | | | |
| 10/01/2015 | | 10/01/2020 | |
| Medical; Path/Lab | 65.12; 56.08 | Medical; Path/Lab | 70.86; 60.10 |
| Chiro; Physical Med | 49.09; 49.18 | Chiro; Physical Med | 50.70; 58.68 |
| 10/01/2016 | | 10/01/2021 | |
| Medical; Path/Lab | 69.48; 56.70 | Medical; Path/Lab | 71.70; 60.81 |
| Chiro; Physical Med | 49.34; 55.57 | Chiro; Physical Med | 51.30; 59.37 |
| 10/01/2017 | | 10/01/2022 | |
| Medical; Path/Lab | 69.62; 56.81 | Medical; Path/Lab | 66.83; 60.77 |
| Chiro; Physical Med | 49.44; 55.68 | Chiro; Physical Med | 52.00; 60.02 |
| 10/01/2018 | | 10/01/2023 | |
| Medical; Path/Lab | 69.96; 57.07 | Medical; Path/Lab | 67.17; 61.08 |
| Chiro; Physical Med | 49.66; 55.93 | Chiro; Physical Med | 52.27; 60.32 |
| 10/01/2019 | | | |
| Medical; Path/Lab | 70.24; 59.57 | | |
| Chiro; Physical Med | 50.25; 58.16 | | |

**ADJUSTMENT OF COMPENSATION - MINN.
STAT. §176.645**

(Effective for injuries occurring after 10/01/1975.)

For historical data prior to 10/1/1993, please see our website under workers-compensation

| | | | |
|------------|---------|------------|---------|
| 10/01/1993 | * 5.45% | 10/01/2009 | *3.29% |
| 10/01/1994 | * 1.65% | 10/01/2010 | *-1.14% |
| 10/01/1995 | * 2.64% | 10/01/2011 | *3.23% |
| 10/01/1996 | * 3.76% | 10/01/2012 | *2.23% |
| 10/01/1997 | * 5.53% | 10/01/2013 | *3.17% |
| 10/01/1998 | * 4.70% | 10/01/2014 | *1.69% |
| 10/01/1999 | * 6.00% | 10/01/2015 | *2.91% |
| 10/01/2000 | * 4.39% | 10/01/2016 | *3.74% |
| 10/01/2001 | * 5.92% | 10/01/2017 | *1.46% |
| 10/01/2002 | * 3.24% | 10/01/2018 | *3.46% |
| 10/01/2003 | * 2.28% | 10/01/2019 | *3.25% |
| 10/01/2004 | * 3.06% | 10/01/2020 | *2.88% |
| 10/01/2005 | *4.59% | 10/01/2021 | *3.00% |
| 10/01/2006 | *1.03% | 10/01/2022 | *3.00% |
| 10/01/2007 | *3.32% | 10/01/2023 | *3.89% |
| 10/01/2008 | *5.2% | | |

Note: For injuries between 10/01/1975 and 9/30/1981, benefits are adjusted on October 1 of each following year. For injuries on or after 10/01/1981, benefits are adjusted on each successive anniversary date of the injury. For injuries occurring 10/01/1992 and thereafter, the first adjustment occurs on the second anniversary date of the injury. For injuries occurring 10/01/1995 and thereafter, the first adjustment occurs on the fourth anniversary date of the injury. For injuries occurring 10/01/2013 and thereafter, the first adjustment occurs on the third anniversary date of the injury. Subsequent adjustments occur on an annual basis.

*Note: For injuries from 10/01/1977 to 9/30/1992, adjustments are capped at 6%. Effective 10/01/1992, adjustments are capped at 4%. The WCCA has determined that this cap only applies to dates of injury on and after 10/01/1992. See Charley v. FMC Corporation. For injuries after 10/01/1995, adjustments are capped at 2%. For injuries on and after 10/01/2013, adjustments are capped at 3%, and cannot be less than 0%.

**INTEREST CALCULATIONS -
MINN. STAT. §176.221, SUBD. 7**

For historical data prior to 01/01/2008 please see our website under workers-compensation

| | |
|---|-----|
| 01/01/2008 - Present | 4% |
| 08/01/2009 – Present Judgment over \$50,000 | 10% |

MAXIMUM REHABILITATION CHARGES

For historical data prior to 01/01/2013 please see our website under workers-compensation

| QRC | | PLACEMENT VENDORS | |
|-------------------------|-----------|-------------------------|----------|
| 10/01/2012–09/30/2013 | 96.57/hr | 10/01/2012–09/30/2013 | 73.31/hr |
| 10/01/2013 – 09/30/2014 | 99.47/hr | 10/01/2013 – 09/30/2014 | 75.51/hr |
| 10/01/2014 – 09/30/2015 | 101.15/hr | 10/01/2014 – 09/30/2015 | 76.79/hr |
| 10/01/2015 – 09/30/2016 | 104.09/hr | 10/01/2015 – 09/30/2016 | 79.02/hr |
| 10/01/2016– 09/30/2017 | 107.21/hr | 10/01/2016 – 09/30/2017 | 81.39/hr |
| 10/01/2017 – 09/30/2018 | 108.78/hr | 10/01/2017 – 9/30/2018 | 82.58/hr |
| 10/01/2018 – 9/30/2019 | 106.19/hr | 10/01/2018 – 9/30/2019 | 85.06/hr |
| 10/01/2019 – 9/30/2020 | 109.38/hr | 10/01/2019 – 9/30/2020 | 87.61/hr |
| 10/01/2020 – 9/30/2021 | 112.53/hr | 10/01/2020 – 9/30/2021 | 90.13/hr |
| 10/01/2021 – 9/30/2022 | 115.91/hr | 10/01/2021 – 9/30/2022 | 92.83/hr |
| 10/01/2022 – 9/30/2023 | 119.39/hr | 10/01/2022 – 9/30/2023 | 95.61/hr |
| 10/01/2023 – Present | 122.97/hr | 10/01/2023 – Present | 98.48/hr |

PERMANENT PARTIAL DISABILITY

(Effective for injuries occurring from 10/01/2000 – 09/30/2018)

| % OF DISABILITY | AMOUNT | % OF DISABILITY | AMOUNT |
|-----------------|----------|-----------------|-----------|
| 0 - <5.5 | \$75,000 | 50.5 - <55.5 | \$165,000 |
| 5.5 - <10.5 | 80,000 | 55.5 - <60.5 | 190,000 |
| 10.5 - <15.5 | 85,000 | 60.5 - <65.5 | 215,000 |
| 15.5 - <20.5 | 90,000 | 65.5 - <70.5 | 240,000 |
| 20.5 - <25.5 | 95,000 | 70.5 - <75.5 | 265,000 |
| 25.5 - <30.5 | 100,000 | 75.5 - <80.5 | 315,000 |
| 30.5 - <35.5 | 110,000 | 80.5 - <85.5 | 365,000 |
| 35.5 - <40.5 | 120,000 | 85.5 - <90.5 | 415,000 |
| 40.5 - <45.5 | 130,000 | 90.5 - <95.5 | 465,000 |
| 45.5 - <50.5 | 140,000 | 95.5 - 100 | 515,000 |

PERMANENT PARTIAL DISABILITY

(Effective for injuries occurring from 10/01/2018 – 9/30/2023)

| % OF DISABILITY | AMOUNT | % OF DISABILITY | AMOUNT |
|-----------------|----------|-----------------|-----------|
| 0 - <5.5 | \$78,800 | 50.5 - <55.5 | \$173,300 |
| 5.5 - <10.5 | 84,000 | 55.5 - <60.5 | 199,500 |
| 10.5 - <15.5 | 89,300 | 60.5 - <65.5 | 225,800 |
| 15.5 - <20.5 | 94,500 | 65.5 - <70.5 | 252,000 |
| 20.5 - <25.5 | 99,800 | 70.5 - <75.5 | 278,300 |
| 25.5 - <30.5 | 105,000 | 75.5 - <80.5 | 330,800 |
| 30.5 - <35.5 | 115,500 | 80.5 - <85.5 | 383,300 |
| 35.5 - <40.5 | 126,000 | 85.5 - <90.5 | 435,800 |
| 40.5 - <45.5 | 136,500 | 90.5 - <95.5 | 488,300 |
| 45.5 - <50.5 | 147,000 | 95.5 - 100 | 540,800 |

Note: Permanent partial disability is payable upon cessation of temporary total disability. If the employee requests payment in a lump sum, then the compensation must be paid within 30 days. This lump sum payment may be discounted to the present value calculated up to a maximum five percent basis. If the employee does not request a lump sum, payment is in installments at the same interval and same amount as the employee's temporary total disability at the date of injury. Minn. Stat. §176.101, subd. 2a.

PERMANENT PARTIAL DISABILITY

(Effective for injuries occurring after 10/01/2023)

| % OF DISABILITY | AMOUNT |
|-----------------|-----------|
| 0 - < 5.5 | \$114,260 |
| 5.5 - < 10.5 | 121,800 |
| 10.5 - < 15.5 | 129,485 |
| 15.5 - < 20.5 | 137,025 |
| 20.5 - < 25.5 | 139,720 |
| 25.5 - < 30.5 | 147,000 |
| 30.5 - < 35.5 | 150,150 |
| 35.5 - < 40.5 | 163,800 |
| 40.5 - < 45.5 | 177,450 |
| 45.5 - < 50.5 | 177,870 |
| 50.5 - < 55.5 | 181,965 |
| 55.5 - < 60.5 | 209,475 |
| 60.5 - < 65.5 | 237,090 |
| 65.5 - < 70.5 | 264,600 |
| 70.5 - < 75.5 | 292,215 |
| 75.5 - < 80.5 | 347,340 |
| 80.5 - < 85.5 | 402,465 |
| 85.5 - < 90.5 | 457,590 |
| 90.5 - < 95.5 | 512,715 |
| 95.5 – 100 | 567,840 |

MILEAGE EXPENSES
MINN. RULE 5221.0500, SUBP. 2E

For historical data prior to 01/01/2014 please see our website under workers-compensation

| | |
|-------------------------|------------------------------------|
| 01/01/2014 – 12/31/2014 | \$.56 per mile or employer's rate |
| 01/01/2015 – 12/31/2015 | \$.575 per mile or employer's rate |
| 01/01/2016 – 12/31/2016 | \$.54 per mile or employer's rate |
| 01/01/2017 – 12/31/2017 | \$.535 per mile or employer's rate |
| 01/01/2018 – 12/31/2018 | \$.545 per mile or employer's rate |
| 01/01/2019 – 12/31/2019 | \$.58 per mile or employer's rate |
| 01/01/2020 – 12/31/2020 | \$.575 per mile or employer's rate |
| 01/01/2021 – 12/31/2021 | \$.56 per mile or employer's rate |
| 01/01/2022 – 06/30/2022 | \$.585 per mile or employer's rate |
| 07/01/2022 – 12/31/2022 | \$.625 per mile or employer's rate |
| 01/01/2023 – Present | \$.655 per mile or employer's rate |